**Student Affairs Developmental Goals**

The Student Affairs staff at Warren College works with students to develop programs and services that are designed around the following developmental goals:

**Effective Communication**
Effective communication is essential for students to present ideas, articulate complex thoughts, and convey intelligence with confidence. This involves the ability to listen, process information, express understanding or uncertainty that is respected by and respectful of others, and welcomes the exchange of ideas with others from diverse backgrounds.

**Interpersonal and Intrapersonal Competency**
Interpersonal and intrapersonal competencies include the ability to engage in social interactions comfortably and with confidence. They provide students with a strong, adaptive sense of self and the flexibility to effectively interact with, and be sensitive to, the ideas and perspective of others. Students better understand themselves through reflecting on their experiences, accepting others, and engaging in meaningful ways with one another honestly, respectfully, and responsibly.

**Leadership Skills**
Skilled leaders think critically, creatively, and strategically; are resourceful, analyze problems, accomplish goals, and act decisively with authenticity and integrity. In addition, skilled leaders understand their leadership style, inspire leadership development in others, and can articulate a leadership philosophy.

**Personal Skill Development**
Personal skill development enhances success in college and beyond. A well-rounded student is resilient, independent and interdependent, and capable of evaluating choices and making decisions. Planning for one’s future career and maintaining balance and wellness are important aspects of one’s personal skill development.

**Intellectual Growth**
Intellectual growth refers to the development of critical thinking and analytical skills, confidence in and commitment to one’s own ideas, and openness to ideas different than or in conflict with one’s own including those rooted in different cultures. Hallmarks of intellectual growth are intellectual curiosity, the ability to understand the larger context of an issue, and a commitment to lifelong learning.

**Active Citizenship and Community Responsibility**
An educated, engaged, and responsible citizenry is essential to a healthy democracy. Today’s world demands sensitivity to global perspectives, sustainable practices to protect natural resources, and an appreciation for diverse cultures. Responsible citizens positively impact society through ethical and community-oriented actions in settings ranging from local communities to global arenas.